

## QUALIFICATION AND EXPERIENCE FOR TEACHING & NON-TEACHING STAFF

### 1) FOR BE AND ME COURSES

<b>Designation</b>	<b>Qualification &amp; Experience</b>
<b>Assistant Professor</b>	B.E./B.Tech./B.S. and M.E. /M .Tech./M.S. or Integrated M.Tech. degree in relevant branch with First class or equivalent in any one of the above degree
<b>Assistant Professor ( Science &amp; Humanities )</b>	The qualifications for recruitment and promotions for faculty in the disciplines of Basic Sciences, Social Science and Humanities shall be as per the UGC Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018 and UGC guidelines issued from time to time.
<b>Associate Professor</b>	Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in relevant branch AND Minimum 8 years of teaching /research/industry experience out of which at least 2 years shall be post Ph.D. experience AND At least total 6 research publications in SCI journals/UGC/AICTE approved list of Journals
<b>Professor</b>	Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in relevant branch AND Minimum 10 years of teaching /research/industry experience out of which at least 3 years shall be post equivalent to that of Associate Professor AND At least total 6 research publications at level of Associate Professor in SCI journals/UGC/AICTE approved list of Journals and 2 successful Ph.D. guided as Supervisor/Co-Supervisor till the dated of eligibility of promotion OR At least 10 research publications at the level of Associate Professor in In SCI journals/UGC/AICTE approved list of Journals till the date of edibility of promotions

## 2) DIPLOMA ENGINEERING

Designation	Qualification & Experience
Lecturer	B. E. / B. Tech. / B. S. in relevant discipline with First Class or equivalent Or Bachelors and Master's Degrees in relevant disciplines with First Class in either of the two at the time of selection.

## 3) B.Sc. AND M.Sc.

Designation	Qualification & Experience
Assistant Professor	<p><b>Eligibility (A or B)</b></p> <p>A) <b>Master's</b> degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :</p> <p><i>Provided</i>, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges/Institutions subject to the fulfilment of the following conditions :-</p> <ol style="list-style-type: none"><li>The Ph.D. degree of the candidate has been awarded in a regular mode;</li><li>The Ph.D. thesis has been evaluated by at least two external examiners;</li><li>An open Ph.D. viva voce of the candidate has been conducted;</li><li>The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</li></ol>

	<p>e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.</p> <p><i>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</i></p> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B)</b>The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p>
<b>Associate Professor</b>	<p>A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.</p>

#### 4) ADMINISTRATIVE POSITIONS

<b>Designation</b>	<b>Qualification &amp; Experience</b>
Administrative Assistant	<ul style="list-style-type: none"> <li>▪ Should have good communication skill</li> <li>▪ To Greet and Guide Visitors and Walk-ins to the university campus.</li> <li>▪ Should have good knowledge about computer</li> <li>▪ To assist Provost's office of the University.</li> </ul> <p>Desired Qualification: Any Graduate with Relevant Experience of 2-4 years.</p>
Admission Counsellor	<ul style="list-style-type: none"> <li>▪ Should have good communication skill</li> <li>▪ The candidate will be responsible for handling admission office of the university.</li> <li>▪ Should have good knowledge about computer</li> </ul> <p>Desired Qualification: Any Graduate with Relevant Experience of 2-4 years.</p>
Store Assistant / Officer	<ul style="list-style-type: none"> <li>▪ Should have good knowledge about Communication Skill, Computer, Inventory Management, Vendor Management, Purchase related matter</li> <li>▪ Should have relevant experience of Store Administration</li> </ul>

#### NON-TEACHING POSITIONS

<b>Designation</b>	<b>Qualification &amp; Experience</b>
Laboratory Assistant ( Engineering )	Diploma Engineering from recognized University. Preferably two years of relevant experience
Laboratory Assistant ( Science )	B.Sc. Chemistry/ Physics from recognized University. Preferably two years of relevant experience

## PAY SCALE AND OTHER BENEFITS

Sr. No.	Designation	Pay Scale
1	Professor	University will pay as per 6 <sup>th</sup> pay commission.
2	Associate Professor	
3	Assistant Professor	
4	Lecturer	
5	Administrative Assistant	As per University policy.
6	Admission Counselor	
7	Laboratory Assistant	
8	Store Assistant / Officer	
9	Exam Assistant	

- Note :
- 1) University can offer different salary to candidate for the same post based on his / her credentials.
  - 2) University will provide personal accident and Health Insurance under Group Insurance Scheme
  - 3) Qualification & Experiences for Teaching Positions are as per AICTE/UGC norms. It will vary time to time as per guidelines of AICTE and UGC.